Happy Holidays 2011

Photo by: Angelica's Photo Art
Under the Americans with Disabilities Act, PRC must make a reasonable accommodation to allow a person with a disability to take part in a program, service or activity. For example, this means that if necessary, PRC must provide sign language interpreters for people who are deaf, a wheelchair accessible location, or enlarged print materials. It also means that PRC will take any other reasonable action that allows you to take part in and understand a program or activity, including making reasonable changes to an activity. If you believe that you will not be able to understand or take part in a program or activity because of your disability, please let us know of your disability needs in advance at all possible. Please contact PRC at 602-253-6895.

Según la Ley para Americanos con Discapacidades (ADA), PRC tiene la obligación de realizar esfuerzos razonables para facilitar que las personas discapacitadas puedan participar de los programas, servicios o actividades. Esto quiere decir, por ejemplo, que PRC debe proveer intérpretes de lenguaje de señas para las personas sordas, una localización accesible por silla de ruedas, o materiales impresos en letra agrandada. También significa que PRC hará un esfuerzo razonable para que usted pueda participar en una actividad o comprenderla, incluyendo cambios razonables en la actividad. Si usted cree que no podrá entender una actividad o participar en ella a causa de su impedimento, por favor, comuníquese de antemano su impedimento si le es posible. Por favor, llame a PRC al 602-253-6895.
Neighborhood Restaurant brings good food and sweet inspiration!

Located in the heart of the Marcos de Niza community, Nuestra Cocina brings us good food and an inspirational story of determination. At twenty four years old and a single mother of two, Amanda Marie Gloria is a great example of a person focused on being the best she can be.

Amanda’s story begins at the age of seventeen when she became pregnant with her first child. With only the support from her family, she was able to graduate from high school and then she began the search for a career she had a passion for. Owning and operating her own restaurant was her dream. After many sacrifices Amanda was able to save enough money to open her restaurant six months ago. “I just kept thinking of my kids,” she said “I knew if I put my mind to something I could make it happen.”

“When I first got the place, I didn’t even know about having to put down payments for the utilities and stuff, there was nothing in here, we painted and decorated everything in here…my family members and friends came and helped me do all the work.”

Amanda wishes to send this message of inspiration to other young women:

“If you have the desire to succeed, you can accomplish anything. I realized that I didn’t have to abandon my dreams or goals, and that I could still succeed and help redefine the young mom statistic. Being a mom now meant that I had to make some adjustments within my life and I knew it wasn’t going to be easy, but it wouldn’t be impossible. I was determined to prove everyone wrong, being a mother at a young age didn’t mean I had no future or couldn’t return to school. I have had struggles and wanted to give up but I knew I had too much to accomplish and the easy way out wasn’t for me. Being a mother gave me more will to succeed!!!”

-Amanda

¡Un Nuevo Restaurante en el Vecindario trae Buena Comida y una Dulce Inspiración!

Localizado en el corazón de la comunidad de Marcos de Niza, Nuestra Cocina nos trae buena comida y una historia de determinación que nos inspira. A los veinticuatro años y siendo una madre soltera de dos, Amanda Marie Gloria es un gran ejemplo de una persona enfocada en ser lo mejor que puede.

La historia de Amanda empieza a la edad de 17 cuando salió embarazada de su primer bebé. Con solo el apoyo de su familia, logró graduarse de la preparatoria y empezó su búsqueda de una carrera que le apasionara. Ser dueña y operar su propio restaurante era su sueño. Después de muchos sacrificios, Amanda pudo ahorrar suficiente dinero para abrir su propio restaurante hace seis meses. “Solo pensaba en mis hijos,” dice ella “sabía que si me lo proponía yo lo haría posible.”

“Cuando recién había rentado el lugar, ni siquiera sabía que tenía que poner un depósito para las utilidades y todo eso, no había nada aquí, nosotros pintamos y decoramos todo…mi familia llego para ayudarme a hacer todo el trabajo.”

Amanda desea mandar un mensaje de Inspiración a otras Jóvenes:

“Si tienes el deseo de ser exitosa, puedes hacer lo que sea. Yo me di cuenta que no tenía que abandonar mis sueños y metas, y que todavía podía ser exitosa y ayudar a redefinir la estadística de madres jóvenes. Ser madre significaba que tenía que hacer ciertos ajustes en mi vida y yo sabía que no iba a ser fácil, pero no sería imposible. Estaba determinada a demostrarles a todos que estaban equivocados, ser una madre joven no significaba que no tenía futuro o que no podría regresar a la escuela. He tenido que luchar y muchas veces quería darle por vencida pero sabía que tenía mucho que realizar y el camino fácil no era para mí. ¡El ser mamá me dio más voluntad para ser exitosa!”

-Amanda
## ECONOMIC DEVELOPMENT

### “Mind Your Business”

**WORKSHOP SERIES 2011-12**

In collaboration with the MBDA Business Center, Arizona

<table>
<thead>
<tr>
<th>DATE/TIME</th>
<th>MEETING</th>
<th>LOCATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>December 14</td>
<td>Sales Skills - Carolyn Andrews, John Barron, Action Coach</td>
<td>MBDA 255 East Osborn</td>
</tr>
<tr>
<td>4pm – 6pm</td>
<td>This workshop will provide some of the critical skills needed to effectively sell your product or service</td>
<td></td>
</tr>
<tr>
<td>January 11</td>
<td>Request for Proposal, Qualification, and Information – Vi Brown - Prophecy Consultants, Inc.</td>
<td>MBDA 255 East Osborn</td>
</tr>
<tr>
<td>4pm – 6pm</td>
<td>This workshop will explain the RFP, RFQ, and RFI processes and describe how to identify, prepare, and submit responses to bidding opportunities.</td>
<td></td>
</tr>
<tr>
<td>February 8</td>
<td>E-Commerce and Internet Marketing</td>
<td>MBDA 255 East Osborn</td>
</tr>
<tr>
<td>4pm – 6pm</td>
<td>This workshop will provide an overview on creating internet marketing strategies that will promote and assist in the expansion of an existing business and how to implement an effective viral marketing/social networking campaign.</td>
<td></td>
</tr>
<tr>
<td>March 14</td>
<td>The Benefits of Certification</td>
<td>MBDA 255 East Osborn</td>
</tr>
<tr>
<td>4pm – 6pm</td>
<td>There are different types of certification; some fit your business some don’t. In this workshop you will learn about the different types and the benefits of each.</td>
<td></td>
</tr>
<tr>
<td>4pm – 6pm</td>
<td>Learn how to use tools to discover business relationships that matter; help grow and connect your business network.</td>
<td></td>
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</tbody>
</table>

The mission of the African American Strategic Leadership Group (AASLG) Economic Development Committee is to identify jobs and develop corresponding training for new jobs, build new collaborative partnerships; initiate regional business development; and maximize use of public and private resources and programs.

To register or for information contact Tamara Floyd at 602-254-5081, tamara.floyd@azoic.org

ALL WORKSHOPS ARE FREE AND OPEN TO THE PUBLIC

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**W. Steven Martin Police 911 Toy Drive**

The South Mountain Precinct is participating in the Annual W. Steven Martin Police Toy Drive. We are hosting a drop off location at our Precinct 400 W. Southern Rd. If you would like to donate a new, unwrapped toy stop by and drop it off with our police desk aid. Officers of the South Mountain Precinct adopt 12-16 families and deliver gifts to the children on Christmas week. It is a rewarding experience both for the officers and the children we serve in our community. For further information contact Community Action Officer Mayra Hawkins (602)534-1010 mayrahawkins@phoenix.gov

**Campaña de Donación de Juguetes Anual de W. Steven Martin**

La Comisaria de South Mountain está participando en la Campaña de Donación de Juguetes Anual de W. Steven Martin. Tendremos un lugar donde pueda venir a dejar sus donaciones en nuestra comisaría en el 400 al oeste de la Carretera Southern. Si le gustaría donar un juguete nuevo empaquetado pase por la comisaría y déjelo con la encargada del escritorio principal. Los oficiales de la Comisaría de South Mountain, adoptan entre 12-16 familias para llevarles regalos a los niños en la semana de Navidad. Es una experiencia gratificante tanto para los oficiales como a los niños que servimos en nuestra comunidad. Para más información contacte a la Oficial de Acción Comunitaria Mayra Hawkins al (602) 534-1010 mayrahawkins@phoenix.gov
The Charlen Restaurant
1002 South 19th Avenue
Phoenix, Arizona
(602) 262-9916
4:30AM - 2:00PM M-F

Since 1956 The Charlen Restaurant has served many meals in Central City South.

It has changed ownership a few times and today Thomas Hardie has owned it for twelve years.

A small friendly neighborhood restaurant with great food and affordable prices.

Owner
Thomas Hardie

Staff
Dottie Deatherage - Arthur Vasquez
Jacky Bellinis - Blanca Diaz

Support our local businesses in Central City South

From the

BOYS & GIRLS CLUBS
OF METROPOLITAN PHOENIX

Supporting the Central City South Quality of Life Plan

GREG ACEDO AGENCY
602-956-5450
2715 E. INDIAN SCHOOL RD
SERVICES

Braille and Talking Book Library

The Arizona State Braille and Talking Book Library provide, as a public service, to all Arizona residents who are blind, visually impaired, and physically disabled. Applications for individuals and facilities are completed and signed by a certifying authority (physicians, medical/education specialists, and librarians) and mailed to the library.

Books are available in audio book and Braille formats. The program provides reading selections, the audio book player, and a patron’s Librarian. All materials are mailed and returned through the postal service and there are no additional costs with this public service. Library materials are comparable to library materials available on loan at community libraries.

Upon return of the application for individuals, a Librarian/Reader Advisor establishes contact with the patron by phone and conducts a short interview as to what the patron would like to read. Books are circulated for one month and returned, through the mail, for another set of books. The Talking Book Library provides public library services to Arizona residents so “that all may read”.

The library also provides services to various facilities and community centers throughout the state. We serve senior centers, retirement communities, social services, hospitals, and schools. The application for service for facilities or schools can be requested by contacting the library at 602-255-5578 or downloading the application from the “how to apply” tab from the library’s website at www.lib.az.us/braille.

The library serves our community by participating at health fairs, health conferences, and community events throughout the year. The library’s volunteers provide presentations to health professionals, caregiver associations, and various related low vision/mobility limited support chapters regarding our library program. Outreach schedules 3-4 months in advanced. To schedule the library to participate in your community, please contact Outreach Librarian, Christine Tuttle at ctuttle@lib.az.us.

Arizona State Braille & Talking Book Library
1030 North 32nd Street – Phoenix, AZ 85008
602-255-5578 or 1-800-255-5578

Biblioteca de Libros en Braille y Parlantes

La Biblioteca de Libros en Braille y Parlantes del Estado de Arizona provee, como servicio al publico, a todos los residentes de Arizona que están ciegos, visualmente o físicamente discapacitados. Las aplicaciones para individuos y grupos deben de ser completadas y firmadas por una autoridad certificada (medicos, especialistas médicos y bibliotecario) y mandados a la biblioteca.

Hay libros disponibles en audio y en Braille. El programa provee selecciones para leer, el sistema para escuchar los libros en audio y un Bibliotecario para el cliente. Todos los materiales son mandados y devueltos por correo y no hay otro costo adicional por este servicio publico. Los materiales disponibles en la biblioteca son comparables a los materiales disponibles para préstamo en una biblioteca comunitaria.

Al devolver la aplicación individual, un bibliotecario/consejero de lectura contactara al cliente por teléfono para conducir una corta entrevista para aprender que le interesaria leer. Los libros son circulados por un mes antes de ser devueltos por correo por otro set de libros. La Biblioteca de Libros Audio provee servicios a todos los residentes de Arizona para “que todos puedan leer.”

La biblioteca también le provee servicios a varios lugares y centros comunitarios por todo el estado. Servimos a los centros para personas de la tercera edad, comunidades de retirados, servicios sociales, hospitales y escuelas. La aplicación para escuelas y grupos puede ser obtenida al contactar la biblioteca al 602-255-5578 o al visitar la pagina “como aplicar” en la pagina electronica www.lib.az.us/braille.

La biblioteca le sirve a la comunidad participando en ferias de salud, conferencias de salud y eventos comunitarios durante todo el año. Los volunterarios de la biblioteca proveen presentaciones a profesionales de salud, y asociaciones de cuidadores, y varios otros grupos relacionados con poca vision/poca movilidad sobre nuestro programa. Los horarios de divulgación están 3-4 meses avanzados. Para pedir una visita por parte de la biblioteca en su comunidad, por favor contacte a la Bibliotecaria Encargada de Divulgar Informacion, Christine Tuttle al ctuttle@lib.az.us.

Arizona State Braille & Talking Book Library
1030 al norte de la Calle 32 - Phoenix, AZ 85008
602-255-5578 o 1-800-255-5578
2012 Tribute to Leadership
YWCA Maricopa County's 19th Annual Award Event

Saturday, March 10, 2012
5:30PM - 10:00PM
Dining and Awards

Arizona Biltmore Resort & Spa
2400 East Missouri

www.ywcaAZ.org

Tribute to Leadership is YWCA Maricopa County’s largest fundraising event of the year, providing essential services for low-income seniors, home-delivered meals for impoverished elderly, disabled adults and veterans; financial education to women; and advocacy and awareness programs to eliminate discrimination and promote gender equity. For more information contact: P: 602-258-0990 / F: 602-258-9116 / info@ywcaAZ.org
Now Leasing!
Garden & Townhouse Apartments

$605–$899

<table>
<thead>
<tr>
<th>Apartment Size</th>
<th>Sq. Ft.</th>
<th>Affordable Housing Program</th>
<th>Market</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Bedroom</td>
<td>675</td>
<td>$605</td>
<td>$715</td>
</tr>
<tr>
<td>2 Bedroom – Garden</td>
<td>925</td>
<td>$629</td>
<td>$745</td>
</tr>
<tr>
<td>2 Bedroom – Townhouse</td>
<td>950</td>
<td>$790</td>
<td>$899</td>
</tr>
<tr>
<td>3 Bedroom – Garden</td>
<td>1,120</td>
<td>$829</td>
<td>—</td>
</tr>
<tr>
<td>3 Bedroom – Townhouse</td>
<td>1,231–1,268</td>
<td>$829</td>
<td>—</td>
</tr>
</tbody>
</table>

Additional Fees:
- Application Fees: $19
- Refundable Security Deposit: $400
- Pet Deposit: $300
- Deposit Per Pet: 2 Pet Maximum
- Monthly Pet Rent: Waived!

Ask about our affordable housing program and site-based wait list.

1050 S. 16th Drive,
Phoenix, AZ 85007
Phone: (602) 340-4408 Fax: (602) 340-7472

COMMUNITY AMENITIES
- Sparkling Pool with Water Features
- Fitness Center with Cable TV
- Covered / Gated Parking
- Playground Areas
- 24-hour Emergency Maintenance
- On-site Management Office

APARTMENT FEATURES
- 1, 2, 3 Bedroom “Homes”
- Garden and Townhouse Style
- Washer / Dryer Included
- Stove & Built in Microwave
- Frost-free Refrigerator
- Dishwasher & Disposal
- Ceiling Fans in Living & Bedrooms
- Individually Controlled Heat & A/C
- Individual Alarm System
- Plush Carpeting
- Tiled Entry
- Water, Sewer & Trash Included
- Resident pays Basic Electric

Professionally managed by McCormack Baron Ragan Management Services, Inc.
The New VCC Express

Volunteer Corner:
Josette, a resident from Hope VI and in the City of Phoenix Self-Sufficiency Program comes 3 days a week to help with everything from stapling, cutting, errand runner and organizing. She is a “Jack of all Trades”. She has a 5-year-old Jaira, who comes and helps her mom at the center with little jobs like putting food into the Food Boxes.

Two ladies, Virginia and Linda from FBC Scottsdale Mission Circle have been coming to help with the Food Boxes. They came when the Food Box Program numbers were just increasing. God provided us with the help that we needed and we are grateful for them.

Food Box Program
Gigi has been the Food Box Coordinator for over 2 years. Since she came the number of people coming for the assistance have increased. In the month of October we reached 260 families, 70 new families, 260 new people and 810 individuals. With donations we have added: dairy products, meats and vegetables so people can receive more food than the typical 10 items that is given out to a family of 4 for 3 days. Madison Baptist Church thru their contacts has been supplying vegetables and bread for the boxes.

Remodeling of Food Box Area
Christ Lutheran Church has been renovating the new Food box area by insulating, repairing and concreting the pathway to the new site at VCC.

Fundraiser:
The Annual “Senior Prom” will be held on Friday night, Feb. 10th at Carver Museum from 6-10pm. There will be food, dancing, entertainment, and a friendly atmosphere. Cost of the ticket is $25 for non-seniors 10 for seniors/disabled. All the proceeds go toward program development. The event is for anyone who would like to come and have a good time. Many people never had a chance to go to a prom so this is there chance to make up for the long awaited event. All are invited. Purchase your ticket from VCC or sponsor a senior/disabled person for a complete make-over. For more information contact Pertrace at 623-208-6822 or visit our website at www.phxvcc.com

White Cross
For the past 90 years, American Baptist Home Mission has been sponsoring our center. Part of the Mission is Overland White Cross. This year we have been blessed to have Baptist churches from Pennsylvania, Vermont, West Virginia and New Hampshire send us items or gift cards to purchase the necessary items that the community needs. With the gift cards we have been able to purchase: diapers, school uniforms, underwear, socks, school and recreational supplies, senior items, and other needed items for program development.

Thank you all for coming and volunteering at VCC. Remember you can do your community service hours here.
HOLIDAY SAFETY TIPS

SHOPPING

- Never shop alone. There is safety in numbers
- Park in well lighted areas and park close if possible.
- Have your car keys ready
- Do not leave purchases in vehicle
- No material item is worth injury or the loss of a life!

SAFETY AT HOME

- Know where your children are at all times
- Keep windows and doors secured
- Do not put trash out until pick up day
- Do not open doors for strangers or solicitors

These are a few tips that you can follow during the holidays. For more information go to:

http://phoenix.gov/police/holiday_safety_tips_pd.html
Phoenix Revitalization Corporation
6th Annual Leadership Academy Conference

The Intergenerational Leadership Conference is held each year to reunite graduates and continue to build on skills for personal and community growth. Sixty graduates and their guests joined us for a day of learning and laughing. Six learning tables were provided and everyone enjoyed the day. To date, we have graduated 200 residents ranging from 12 years old to 77 years old in twenty classes. The next Leadership Class will be held on January 7th and 14th in 2012. Please contact Kendall Drake, Phoenix Revitalization Corporation Civic Engagement Coordinator to register: (602) 253-6895 or kendall@phxrevitalization.org

Opening Session

Voting ASU or UA

Partnerships in Safety
City of Phoenix - Police Department

Opening Session

Similarities in Diversity
El Quínto Sol

Closing Session

Conference Coordinator
Kendall Drake with a youth graduate

Self Esteem
Release the Fear

Sponsored by a grant from Chase
INDIVIDUAL DEVELOPMENT

BECOME A VOLUNTEER VIRTUAL JOB COACH

As you know, finding a job is extremely challenging in today’s economic environment. The situation can be particularly daunting for older Americans, many having trouble finding the help and guidance they need. You can make a real, positive difference.

WorkSearch volunteers help individuals age 40+ through this difficult process by providing much needed Virtual Job Coaching. Some assist job seekers in understanding the best techniques and resources for today’s job search; developing an effective resume and/or preparing for an interview, and understanding how to use the free WorkSearch online assessment system to understand their skills and interests and connect to training and employment opportunities in their communities.

The Virtual Job Coach (VJC) Opportunity

AARP Foundation WorkSearch in Phoenix is currently seeking volunteers to be trained as Virtual Job Coaches (VJC).

Virtual volunteering is one of AARP Foundation’s newest areas of service that assist mature workers prepare and find employment.

In conjunction with the WorkSearch Program each Virtual Job Coach is able to provide one-on-one assistance/support to each client via phone and online. To become a Volunteer Virtual Job Coach will require a time commitment of:

- a one-time commitment of 2 and a half contiguous training days for Orientation/Classroom Training.
- 3-4 hours per week of volunteer work.

The Phoenix based Virtual Job Coach team is a ground floor opportunity, in a professional office environment, working side by side with a supportive team of fellow volunteers, providing a meaningful community service.

This is an awesome opportunity for an individual who enjoys working and helping people while gaining vital skills themselves. A detail Position Description is available. All volunteers are reimbursed for parking and mileage.

PERSONAL VOLUNTEER BENEFITS:
Meaningful community work providing the opportunity for:

- Giving Back
- Sense of Purpose
- Social Connection
- Skill Utilization
- Creativity
- Self-Expression
- Self-Direction
- Belonging
- FUN!
- Satisfaction

...in knowing you helped a mature worker develop an effective Job Search Plan, taught them how to utilize current Job Search techniques and skills and provided personal coaching to help them achieve their Job Search goals.

CHECK US OUT TODAY

Go to www.aarpworksearch.org (click on “AARP Foundation/WorkSearch Volunteer Program” and then “Apply to Become a Volunteer”)

Complete the “non-committal” WorkSearch Volunteer Application: especially check the boxes for the Virtual Job Coach Role; Phoenix, AZ Opportunity Location and submit.

OR

Submit your application locally by completing the application as above and scan and e-mail to nhecker@aarp.org or Fax to 602-253-4971.

You will then be contacted by an Agency Representative to answer your questions and to understand your qualifications and interests.

If you have some doubts regarding your experience, please submit the Application and an Agency Representative will assist you in determining if the Virtual Job Coach opportunity is right for you or another WorkSearch volunteer opportunity.

VER 5/10.1-PHX
INDIVIDUAL DEVELOPMENT

GOODWILL OF CENTRAL ARIZONA YOUTH SERVICES
Phoenix Workforce Connection Program

The Phoenix Workforce Connection (PWC) is administered by Goodwill Industries of Central Arizona, in partnership with local community agencies, to assist young adults in obtaining jobs and training in high-growth/high-demand occupations, such as construction trades and biotechnology. PWC will provide services to young adults that include: intensive case management, job training, academic support, job placement and supportive services.

PWC is a comprehensive, year-round program that assists youth ages 14 to 21 in the city of Phoenix. This program is specifically geared to assist youth with barriers to employment such as:

- Physical, Mental or Learning Disabilities
- Homelessness
- School Dropout
- Basic Skills Deficiency
- Delinquency/Youth Offenders
- Pregnancy or Parenthood

We provide:
- Case Management
- GED Training and Classes
- Assistance with High School Completion
- Job Training and Placement
- Leadership Development
- Tutoring
- Occupational Skills Training
- Adult/Peer Mentoring

**Goodwill Youth Services**

Giving youth an opportunity to succeed ensures a better future for everyone. Goodwill Youth Services collaborates with other community organizations and government agencies to provide employment programs for youth in central Arizona.

**How to Qualify:**
- Must be between the ages of 14-21
- Reside in the city of Phoenix
- Seeking full-time or part-time employment
- Must be U.S. citizen or legal resident

For more information, please contact:

Laura Kirk
Career Advisor
Goodwill of Central Arizona
602-535-4169
Laura.Kirk@goodwillaz.org

Julie Langanke
Career Advisor
Goodwill of Central Arizona
602-535-4171
Julie.Langanke@goodwillaz.org

Under the Americans with Disabilities Act, it is the policy of Goodwill of Central Arizona to make reasonable accommodations for persons with disabilities to allow them to take part or have access to its programs, services, or activities. Individuals with disabilities, who need accommodation, including auxiliary aids for effective communication such as sign language interpreter or enlarged print materials, are invited to contact Goodwill of central Arizona at (602) 254-2222 voice or (602) 416-6377 TTY.
Does your life need a new direction?

Are You Ready to Earn Your GED?
Intensive preparation for GED test along with Job Training skills

Would You Like a Career in the Healthcare Field?
Certified Nursing Assistant training is the course we are offering

How About Working on Both at Once?
Complete your GED and Job Training preparation and go right into CNA training.
You’ll end up with a diploma and a certificate-ready to start your professional life!

If this sounds good and you are between the ages of 18 and 21, call to set up a time to attend an informational session! We will tell you about the program and answer any questions you might have. Classes start in January, 2012.

Susan Wurth 602-252-6721 ext. 282
Andrea Ready 602-721-7608

GED Classes ➙ NA Training ➙ Job Training ➙ Find a Job
(4 months) (6 weeks) (5 weeks) (assistance by ACYR Support Services)

Classes will be held at Estrella Mountain Community College
3000 N. Dysart Rd. Avondale, AZ 85392

Participants are required to pass a background check and drug screening.

Like us on facebook at:
www.facebook.com/ACYRIBEST

Service provided by ACYR and Southwest Skill Center with funding from the Arizona Department of Education, Adult Education Services. All services are free to participants.

Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities.
What is your role in affirmatively furthering Fair Housing?

Many people don’t know what it means to affirmatively further fair housing (AFFH). The Department of Housing and Urban Development says it involves analyzing local laws, practices, and policies, as well as identifying any obstacles people may face in obtaining, enjoying, and maintaining their housing. HUD also looks at the choices available, and the condition of both private, and public housing. The goal of AFFH is to remove any obstacles people face. There are eight prohibited practices according to the Fair Housing Act:

- Refusing to rent or sell or to negotiate for the rental or sale of a dwelling
- Subjecting persons to different terms, conditions and privileges
- Limiting housing choice by word or conduct
- Otherwise make housing unavailable
- Misrepresenting the availability of a dwelling
- Making, printing or publishing discriminatory ads, notices or statements
- Discriminating on the basis of disability
- Retaliation

The Fair Housing Act assumes that the persons are otherwise qualified to do business. This means that if someone has met the income and credit requirements as well as passing the background check (and/or other legitimate business requirements a property may have), what reason is there NOT to do business? If the reason is even partially based on one of the protected characteristics, it could be a violation of Fair Housing Law. It is also important to mention most people are born with 4 if not 5 of the protected characteristics, which are: race, color, national origin, religion, sex, disability and families with children. So what is your role in AFFH? If you find that yours, or others rights have been violated, or you have suspicions or questions, document it, and contact us for support. We are here to be a resource for you. Please visit us online at [www.swfhc.com](http://www.swfhc.com)

We serve all of Arizona, and have two locations as well:

**Southwest Fair Housing Council**

323 W. Roosevelt St  
Phoenix, AZ 85003  
602-252-3423  

2030 E. Broadway Ste 101  
Tucson, AZ 85719  
520-798-1568  
1-888-624-4611

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**Central City South**  
**Community Action Team Meeting (C.A.T.) 2012**  
Open to all! Come learn about resources and connect with your neighbors to fight blight and crime

<table>
<thead>
<tr>
<th>January</th>
<th>Break</th>
<th>Break</th>
<th>Break</th>
<th>New Year’s Break</th>
</tr>
</thead>
<tbody>
<tr>
<td>February</td>
<td>9&lt;sup&gt;th&lt;/sup&gt;</td>
<td>Thursday</td>
<td>5:30p-7:00p</td>
<td>HOPE VI CTEC / NW Corner 7th Ave &amp; Buckeye Rod</td>
</tr>
<tr>
<td>March</td>
<td>8&lt;sup&gt;th&lt;/sup&gt;</td>
<td>Thursday</td>
<td>5:30p-7:00p</td>
<td>HOPE VI CTEC / NW Corner 7th Ave &amp; Buckeye Rod</td>
</tr>
<tr>
<td>April</td>
<td>12&lt;sup&gt;th&lt;/sup&gt;</td>
<td>Thursday</td>
<td>5:30p-7:00p</td>
<td>HOPE VI CTEC / NW Corner 7th Ave &amp; Buckeye Rod</td>
</tr>
<tr>
<td>May</td>
<td>10&lt;sup&gt;th&lt;/sup&gt;</td>
<td>Thursday</td>
<td>5:30p-7:00p</td>
<td>HOPE VI CTEC / NW Corner 7th Ave &amp; Buckeye Rod</td>
</tr>
<tr>
<td>June</td>
<td>Break</td>
<td>Break</td>
<td>5:30p-7:00p</td>
<td>Summer Break</td>
</tr>
<tr>
<td>July</td>
<td>Break</td>
<td>Break</td>
<td>Break</td>
<td>Summer Break</td>
</tr>
</tbody>
</table>

For more information contact: Phoenix Revitalization Corporation  
Kendall Drake - Civic Engagement Coordinator  
Office: (602) 253-6895 or kendall@phxrevitalization.org
Marcos de Niza Tenant Council and Community Block Watch

Address: 305 W. Pima St. Phoenix, AZ 85003
Office/Block Watch Patrol/Voice Mail Cell: (602) 463-8130 Fax: (602) 534-1898
Email - gracesalinas@marcosdenizacbw.org or mdentc@qwest.net

Motto - “Lead by Example”

With sincere gratitude for the opportunity to serve our community with you and the best of wishes for the coming year.

Tenant Council Meetings for Marcos de Niza Residents only
Due to many circumstances beyond our control the Executive Board decided we will hold our next meeting on the following dates:

January 23, 2012
February 27, 2012
5:30pm

Junta de Concilio de Residentes Solo para residentes
23 de Enero, 2012
27 de Noviembre, 2012
5:30pm

Marcos de Niza Community Center
301 West Pima St.
With the focus on the Block Watch Grant budget.

www.marcosdenizacbw.org
## Mission / Misión:
Marcos de Niza community takes pride in creating a clean, safe environment through communication, education, and creative activities for our residents.
La comunidad Marcos de Niza tiene orgullo en creando un ambiente limpio y seguro por medio de comunicación, educación y actividades creativas para los residentes.

Please support our efforts through March 1, 2012
Email Grace for additional information

### Marcos de Niza Tenant Council and Community Block Watch
305 West Pima Street, Phoenix, AZ 85003

#### Youth Ambassadors
Program Fundraiser

<table>
<thead>
<tr>
<th>Donation $5.00</th>
<th>March 1, 2012</th>
<th>No.</th>
<th>Goals</th>
<th>Metas</th>
</tr>
</thead>
<tbody>
<tr>
<td>1) 2 Harkins Theater Passes</td>
<td>2) Doll Crochet Kit Robin</td>
<td>3) Hope Tea Light Candle Holder</td>
<td>4) Caress Bath Product Set</td>
<td>5) Sparkling Link Pendant necklace</td>
</tr>
<tr>
<td>13) 3 Games Checkers Giant Fun Oogly</td>
<td>14) Home Interior Ceramic Cheeta</td>
<td>15) 4 Harkins Theater Passes</td>
<td>16) 4 Book Gift Set</td>
<td>17) I Love Lucy Grapes of Wrath Watch</td>
</tr>
<tr>
<td>31) $500.00 Cash</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Please support our efforts through March 1, 2012
Email Grace for additional information

**Goals**
1. Develop better communication
2. Active participation with the Housing Department
3. Promoting resident participation and involvement
4. Develop a Neighborhood Block Watch program
5. Actively recruiting collaborators and resources
6. To create an outreach, recruitment volunteer base

**Metas**
1. Desarrollar mejor comunicación
2. Participando activamente con el Departamento de la Cubierta
3. Promoviendo participación, involucrando a los residentes
4. Desarrollando un programa de BLOCK WATCH (Vigilancia de la Vecindad)
5. Recrutamiento activo colaboradores y recursos
6. Crear y reclutar una base voluntaria
December, 2011 - January, 2012

CHILDREN:

Winter Reading Program 2012: January 9 - March 10
READ and earn prizes! For ages Birth - 12 years.
It's never too early to read with children!

Bilingual Babytime – Weekly (for children up to 23 months)
No Babytime in December. Will start again in January.
Tuesdays, 11:00-11:45am
Designed for babies from birth to 23 months accompanied by a caregiver. Enjoy time sharing books, fingerplays and songs with your very young child! Learn some tips for raising a child who loves books. Playtime follows the program.

Family Storytime – Weekly (for children and their families)
No Family Storytime in December. Will start again in January.
[Day and Time To Be Decided - Check with us in December for January’s Storytime schedule!]
Designed for children of all ages accompanied by a caregiver. Have fun with interactive reading activities presented in English and, if appropriate for the audience, in Spanish. Enjoy a program filled with books, fingerplays, songs and more!

First Things First Storytime – 2nd Tuesday of the Month
Tuesday, December 13 / Tuesday, January 10  6:15-6:45pm
Designed for children, birth to 5 accompanied by a caregiver. Share books, fingerplays, songs, flannel board stories and more. Get tips to grow a reader using interactive reading activities. Each child receives a free book at each storytime!

TEENS (Ages 12-18):

Second Wednesday Teen Fun – 2nd Wednesday of the Month
Wednesday, December 14 / Wednesday, January 11
Play Wii, Guitar Hero, Rock Band or watch a movie. Snacks!

Fourth Wednesday Library Teen Council & More! – 4th Wednesday of the Month
Wednesday, December 28 / Wednesday, January 25
The Library Teen Council plans fun teen events. Watch a movie. Have some snacks. Make things happen in your library.

PhoenixWorks
FREE online resume help, career training and more!
Here’s a great resource to help you at every stage of the job-seeking process. Log on to phoenixpubliclibrary.org and click on PhoenixWorks to find information about:

- applying for unemployment benefits
- finding the nearest local workforce center
- writing a resume or cover letter
- getting ready for an interview
- online job-searching
- effective networking
NIÑOS:

Programa de lectura para el invierno: ¡LEER y ganar premios!
Del 9 de enero al 10 de marzo, 2012:
Para recién nacidos hasta niños de 12 años
¡Nunca es demasiado temprano para leer con los niños!

Hora bilingüe para el bebé – semanal (para bebés hasta 23 meses)
No hay programa durante diciembre. Empezará de nuevo en enero.

Los martes, 11:00-11:45am
Programa para bebés recién nacidos hasta niños de 23 meses de edad, todos acompañados por una persona mayor quienes los cuidan. Gocen de un tiempo especial compartiendo libros, haciendo juegos de dedos, y cantando canciones. Aprendan pistas para criar niños quienes amen a los libros. Un tiempo para jugar seguirá el programa.

Hora de cuentos para familias – semanal (para todas las edades)
No hay programa durante diciembre.
[Para enero el día y el tiempo se va a decidir. Pregúntenos en diciembre el horario que empezará en enero.]

Programa presentado para niños de todas edades quienes vienen acompañados por una persona mayor. Diviértanse con sus niños por medio de actividades y lecturas presentados en inglés y, si se encuentra apropiada por los niños presentes, en español. ¡Disfrúten de un programa lleno de libros, juegos de dedos, canciones y más!

Hora de cuentos First Things First – el segundo martes del mes (para todas las edades)

Martes, el 13 de diciembre / Martes, el 10 de enero 6:15-6:45pm
Programa presentado para niños de todas edades, los de recién nacidos a 5 años acompañados por una persona mayor. Diviértanse con sus niños por medio de actividades, lecturas, canciones, juegos de dedos, cuentos relatados con pizarra de fieltro, y más. Aprendan pistas para crear una base para la lectura, incluso actividades interactivas de lectura. ¡Los niños recibirán un libro gratis cada vez que participan!

ADOLESCENTES (De 12-18 años):

El Segundo Miércoles – Teen Fun

Miércoles, el 14 de diciembre / Miércoles, el 11 de enero
Juegan Wii, Guitar Hero, Rock Band o miran una película. Apetitos!

El Cuarto Miércoles – Library Teen Council y más!

El concilio de jóvenes planea actividades especiales para jóvenes. Mira una película… cómete unos apetitos… traes tus ideas para la biblioteca y háztelas realidad!

PhoenixWorks
¡GRATIS ayuda de curriculum vitae en línea, formación de carrera y más!
Aqui está un gran recurso para ayudarle en cada etapa del proceso de busesadas de empleo. Inicie al sitio phoenixpubliclibrary.org y haga click PhoenixWorks para mas información sobre:

• solicitando beneficios de seguro por desempleo
• encontrando recursos locales para ayudar con las búsquedas de empleo
• curriculum vitae y cartas de presentación
• preparación para entrevistas
• búsquedas de empleo en línea
• gestión de redes eficaz
Phoenix Revitalization Corporation (PRC)  
Fix-It Program Thanks to our partners!

PRC had the pleasure to partner with the Wells Fargo Volunteer Team to prepare two homes for painting in Central City South through the PRC Fix-It Program. In addition, C.L.C. Enterprises, Inc. provided quality long lasting paint for the project and the City of Phoenix Lead Abatement Program provided training, informational materials and supplies for PRC staff and the homeowner. Dunn Edwards Paint provided technical assistance for the paint project.

Two homes were selected for this Fix-It project that was held on Saturday November 5th. On this date Wells Fargo volunteers completed all the work needed to prepare these homes to be painted. Thank you for taking the time to learn about the Central City South community, and to invest your time and resources into the continuing beautification of our neighborhoods. We look forward to future collaborations and projects that change lives from the front porch to the community of Central City South as a whole. The Fix-It Program was launched with a grant from State Farm. Thank you again to all!

Keep OUR community safe. Report Crime!

Join our email list to get new newsletter issues, announcements, invitations and more.  
www.phxrevitalization.org